

# Data protection information for job applicants



We are delighted that you are interested in working for us and are applying/have applied for a position in our company. We would like to provide you with information below on how we process your personal data in connection with your application.

## Who is responsible for data processing?

The controller within the meaning of data protection law is

Linn Präzision Service & Logistik GmbH,  
Linn Präzision Norm u. Drehteile Vertriebs GmbH,  
Linn Präzision Automotive Vertriebs GmbH or  
Linn Präzision Systemtechnik GmbH  
Zum Erlhof 5  
58809 Neuenrade, Germany

Further information on our company, details on the authorized representatives and other contact options are available in the legal notice of our website: <https://www.linn-praezision.de/impressum.html>

## Which of your personal data do we process? For what purpose?

We process data that you have sent us in connection with your application in order to check your suitability for the position (or perhaps another vacant position in our company) and perform the application process.

## What is the legal basis for data processing?

The legal basis for processing your personal data in this application process is primarily Art. 26 BDSG in the version applicable from 05/25/2018. Afterwards, data processing is permitted if it is required in connection with the decision on the grounds for an employment relationship.

If the data is required after concluding the application process to support any legal measures, data processing may take place on the basis of the requirements of Art. 6 GDPR, in particular to safeguard legitimate interests in accordance with Art. 6 para. 1 letter f GDPR. Our interest lies in the establishment of or defense of claims.

## How long is the data stored?

In the event of a rejection, job applicant data is usually deleted after 6 months. If you have consented to the storage of your personal data, we will transfer your data to our pool of applicants.

If you have been accepted for a position within the scope of the application process, the data will be transferred to our personnel information system.

## **To whom is this data disclosed?**

Your applicant data will be viewed by the personnel department after your application arrives. Suitable applications will then be passed on internally to the Head of Department for the respective vacant position. Then the next steps will be determined. In the company, only people who require your data to execute the application process properly will have access to your data.

## **Where is the data processed?**

The data will be processed exclusively on our own servers based in the Federal Republic of Germany.

## **Your rights as the “data subject”**

You shall have the right to information on any personal data we process that relates to you.

If you submit a request for information that is not in writing, please understand if we ask you to provide proof that you are the person you claim to be.

You shall also have the right to rectification or erasure or to demand the imposition of restrictions on the processing, insofar as you are legally entitled to do so.

You shall also have the right to object to the processing within the scope of the statutory regulations. The same applies for the right to data portability.

## **Our data protection officer**

We have appointed a data protection officer in our company. You can contact them as follows:

bits + bytes it-solutions GmbH & Co. KG  
Hommeswiese 136  
57258 Freudenberg, Germany  
Mail: [datenschutz@bits-bytes.de](mailto:datenschutz@bits-bytes.de)  
Tel: (0700) 20 30 10 30

## **Right to lodge a complaint**

You shall have the right to lodge a complaint regarding our processing of your personal data at a supervisory authority for data protection. A list of the supervisory authorities with addresses is available under:

[www.bfdi.bund.de/DE/Infothek/Anschriften\\_Links/anschriften\\_links-node.html](http://www.bfdi.bund.de/DE/Infothek/Anschriften_Links/anschriften_links-node.html).